Reinventing the Retirement Paradigm, 2005, 287 pages, Robert Louis Clark, Olivia S. Mitchell, 0199284601, 9780199284603, OUP Oxford, 2005

This book explores how rising pension and healthcare costs, along with workforce aging, are affecting pension and retirement planning around the world. Many middle-aged workers now realize that they will have to work longer than intended, as they begin to recognize that their retirement resources will be inadequate to finance retirement consumption. Volatile capital markets, rising medical-care costs, and low saving rates make retirement behavior and policy a moving target. Olivia Mitchell, executive director of The Pension Research Council at Wharton, and Robert L. Clark, Professor of Business Management and Economics at North Carolina State University, explore these themes with colleagues, touching on a diverse set of issues ranging from employment trends to pension accounting and investment, to retirement system overhaul. They illustrate how employers are actively reformulating the meaning of work and retirement, seeking to encourage more people to work longer than ever before in the face of projected labor shortages. At the same time, public and private trust in traditional pension offerings is rapidly eroding, as companies alter, amend, and terminate their conventional plans in the face of poor investment performance and new methods of pension accounting. Experts from the UK, the US, Japan, Sweden, and Canada offer international perspectives on the evolving institutions of retirement practice. This book provides readers a range of insights and strategies not available in other volumes, and it represents an invaluable addition to the PRC/OUP series. It will be particularly valuable for managers working toward more efficient pension plans; to scholars and policymakers seeking to maximize pension design and effectiveness; and to actuaries and tax specialists concerned with pension regulation. The Pension Research Council at the Wharton School of the University of Pennsylvania was founded 50 years ago to encourage research and teaching on pensions and retirement security. Council projects address the long-term issues that underlie contemporary concerns and seek to broaden public understanding of these complex arrangements through research into their social, economic, legal, actuarial, and financial foundations of privately and publicly-provided benefits.

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Benefits for the Workplace of the Future , Olivia S. Mitchell, 2003, Business & Economics, 301 pages. From the Wharton School.

Prospects for Social Security Reform, Olivia S. Mitchell, Robert Julius Meyers, Howard Young, Jan 1, 1999, Political Science, 413 pages. Aging populations are stressing underfunded national social security systems. From the Pension Research Council of the Wharton School, this book explores proposals to reform.

Trends in Retirement Systems and Lessons for Reform , Olivia S. Mitchell, 1993, Jubilacion, 52 pages. .

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Financial Literacy Implications for Retirement Security and the Financial Marketplace, Olivia S.

Mitchell, Annamaria Lusardi, Oct 27, 2011, Business & Economics, 304 pages. As defined contribution pensions become prevalent, retirees are increasingly responsible for managing their own pension assets and thus their own financial literacy becomes.

Restructuring Retirement Risks , David Blitzstein, Olivia S. Mitchell, Stephen P. Utkus, Aug 3, 2006, Business & Economics, 249 pages. Highlighting retirement security as a major policy concern, this book addresses the question 'What are the risks & rewards in pensions, & what paths can stakeholders chose to.

Innovations in Retirement Financing , Olivia S. Mitchell, 2002, Business & Economics, 329 pages. From the Wharton School.

A History of Public Sector Pensions in the United States, , Robert Louis Clark, Lee Allan Craig, Jack W. Wilson, 2003, Business & Economics, 259 pages. From the Wharton School, offering a comprehensive assessment of the political and financial dimensions of public-sector pensions from the colonial period until the emergence of.

Research Frontiers in Industrial Relations and Human Resources , David Lewin, Olivia S. Mitchell, Peter D. Sherer, 1992, Business & Economics, 625 pages. Assessing scholarly work done in the 1980s, the editors discuss four major areas of research: unions, collective bargaining, and dispute resolution; human resource management.

Securing Employer-based Pensions An International Perspective, Zvi Bodie, Olivia S. Mitchell, John Andrew Turner, 1996, Business & Economics, 334 pages. As the world's population ages, millions will rely on their pensions as the mainstay of their retirement income. Will supply meet demand in the new global economic order?.

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Positioning Pensions for the Twenty-first Century, Michael S. Gordon, Olivia S. Mitchell, Marc M. Twinney, 1997, Business & Economics, 247 pages. Positioning Pensions for the Twenty-First Century analyzes the role of pensions in retirement security as we enter the next century, examining how these programs will be able.

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Securing Lifelong Retirement Income Global Annuity Markets and Policy, Olivia S. Mitchell, John Piggott, Noriyuki Takayama, May 26, 2011, Business & Economics, 231 pages. As it becomes increasingly important to evaluate the risks and opportunities presented by an aging population, this book discusses products that manage longevity risk, the.

Living with Defined Contribution Pensions Remaking Responsibility for Retirement, Olivia S. Mitchell, Sylvester J. Schieber, 1998, Business & Economics, 299 pages. Employers are increasingly turning to defined contribution plans, especially the popular 401(k) plan, in place of the older, employer-based pension model. This shift has.

Reshaping Retirement Security Lessons from the Global Financial Crisis, Raimond Maurer, Olivia S. Mitchell, Mark J. Warshawsky, Sep 27, 2012, Business & Economics, 287 pages. The book explores the lessons to be learnt for retirement planning and long-term financial security in view of the massive shocks to stock markets, labour markets, and pension.

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